

## RELEVANT INFORMATION

**Bogotá, October 31, 2025.** During its session held today, the Board of Directors of Banco Popular made the following decisions:

1. Accepted the resignation of Dr. Jorge Enrique Jaimes Jaimes, submitted today, from his position as Executive Vice President of Operations and Legal Representative of the Bank, due to personal reasons. The resignation will become effective as of November 15, 2025.
2. Approved a modification to the Bank's Senior Management structure, effective November 15, 2025, aimed at consolidating the current Vice Presidency of Technology and the current Vice Presidency of Operations into a single area. The unified area will be named the Vice Presidency of Technology and Operations.
3. Appointed Dr. Mateo Ravagli Torres, currently serving as Vice President of Strategy and Transformation, as the new Vice President of Technology and Operations, effective November 15, 2025. The necessary updates will be made before the Financial Superintendence to reflect the structural change and appointment.
4. The Bank will initiate the corresponding process for the selection and appointment of the individual who will assume the role of Vice President of Strategy and Transformation.