

PROFILES OF THE BOARD OF DIRECTORS 2024-2025

BANCO POPULAR

Mauricio Hernando Amador Andrade
independent member
Nacionalidad colombiana

He graduated in Business Administration from Universidad Javeriana and holds postgraduate degrees in Financial Analysis from Chase Manhattan Bank - Banco del Comercio, Senior Management from Universidad Externado de Colombia and Executive Development from Inalde Business School of Universidad de la Sabana. He has served as a member of Banco Popular's Board of Directors since February 2002. In his extensive career, he has served as vice president of finance at Titularizadora Colombiana, Liberty Seguros de Vida, Latinoamericana de Seguros, and Seguros del Comercio, chairman at Pensiones y Cesantías Santander, Davivir and Leasing del Comercio, international agreements coordinator at Banco de la República, as well as regional manager, assistant vice president and deputy international director at Banco del Comercio. He has served as a member of the Boards of Directors of Fondos y Pensiones Protección, AFP Capital de Chile, Empresa de Teléfonos de Bogotá, Fiduciaria Davivienda and Cortolima. He currently works as an independent financial consultant and member of Porvenir's Risk Committee. He is also a professor of Social Security postgraduate degrees at Universidad Externado and a research team member of this university.

Javier Diaz Molina
Non-independent member
Colombian nationality

He graduated in Economics from Universidad Nacional de Colombia. He has served as a member of Banco Popular's Board of Directors since May 2003. Among his professional career, he has served as technical vice president and vice president at Analdex. He is an active member of the boards of directors of Procolombia, Smurt Kappa Colombia, Fiducóldex and Alpopular. He has served as president at Analdex since 1997.

Luz Piedad Rugeles Ardila
Independent member
Colombian nationality

She graduated in Law from Universidad Externado de Colombia and holds a postgraduate degree in Commercial Law and Financial and Stock Market Law from Universidad Externado de Colombia. She has served as a member of Banco Popular's Board of Directors since April 2008. She has extensive experience as a legal consultant in capital markets, commercial law and financial law as an independent lawyer and with the López Montealegre law firm. She has served as a legal advisor and deputy superintendent at the Superintendency of Securities (now Financial Superintendency of Colombia), coordinator of the graduate program in Financial Law at Universidad Externado de Colombia and head of External Representation of the Legal Entities Collections Department at the National Tax and Customs Directorate (DIAN). She was a member of the Board of Directors of American Glass Products S.A. and professor of Mercado de Valores at the Universidad Externado de Colombia and the Universidad del Rosario. She currently works as an independent legal attorney

Diego Fernando Solano Saravia
Non-independent member
Colombian nationality

He graduated in Systems Engineering from Universidad de los Andes and holds a master's degree in business administration from the Wharton School, University of Pennsylvania. He has served as a member of Banco Popular's Board of Directors since March 2019. He currently serves as senior financial vice president at Grupo Aval Acciones y Valores and a member of the Board of Directors of Fundación Microcrédito Aval. During his career, he has served as vice president of Corporate Planning at Grupo Aval Acciones y Valores, as well as a member of the Boards of Directors of Corcolombiana S.A., Fondo de Pensiones y Cesantías Porvenir and Megabanco. He was Senior Associate at McKinsey & Co. and has held several management positions at Grupo Santander in Colombia.

María Ximena Lombana Villalba
Miembro independiente
Nacionalidad colombiana

She graduated in Law from Universidad del Rosario and holds a master degree in commercial law from University of Paris II – Panthéon – Assas Paris, France and a master's degree in international business law from Washington College of Law, American University, Washington, United States. In her extensive career, she has served as Minister of Commerce, Industry and Tourism, Manager of the BID Execution Unit of de la Procuraduría General de la Nación. Likewise, she has held different positions in the Colombian embassies in Spain, France and Austria. In addition, she was a partner in the law firm Cremades & Calvo Soletto y Lombana Villalba Abogados, General Secretary at Bancóldex, General Secretary at the Ministry of the Interior and researcher in the legal department at the Organization of American States. She has been a professor of corporate law in the undergraduate law degree at Universidad del Rosario and in the specialization in commercial law at Universidad de la Sabana. She has been a member of the Board of Directors of Fogacoop, Allianz Seguros, Colseguros, Fiduciaria Colseguros, Allianz Seguros de Vida, Acciones de Colombia, Comisionista de Bolsa, Fiducoldex and Grupo Sura. Currently, he serves as a member of the Board of Directors of Grupo Nutresa and Fundación Minuto de Dios, and as an Arbitrator of Cámara de Comercio de Bogotá.

Juan Pablo Zárate Perdomo
Independent member
Colombian nationality

Economist from the University of Los Andes. In his extensive career, he was Co-Director of the Board of Directors of Banco de la República, Technical Vice Minister of Ministro de Hacienda y Crédito Público, Director in charge of Departamento Administrativo Nacional de Estadística (Dane), Fondo de Garantías de Instituciones Financieras (Fogafín), Previsora, Compañía de Seguros, and Banco del Estado, as well as Director of Departamento de Estabilidad Financiera, Director of política macroeconómica of Ministerio de Hacienda and other positions at Departamento Nacional de Planeación. He has belonged to the Boards of Directors of Isa, Colombia telecomunicaciones S. A. E. S. P., Banco Agrario and Protección. Currently, he is an advisor in the financial and economic sector.

Luis Ernesto Mejía Castro
Independent member
Colombian nationality

Lawyer, graduated from the University of San Buenaventura in Cali, with a master's degree in Business Administration from ICESI. From his extensive experience, it stands out that he was Minister and Vice Minister of Mines and Energy. He has belonged to the Boards of Directors of Alianza Fiduciaria, Interbanco, Ecopetrol, Isagen, Ecogas, Mac, Promigas and Coéxito. Currently, he is a businessman and consultant on mining-energy issues.

Ernesto José Gutiérrez de Piñeres Luna
Independent member
Colombian nationality

Systems Engineer from the Universidad del Norte with additional studies in E-Commerce from the University of California, Strategic Sales Management from the University of California, E-Business Management from the Universidad Industrial de Santander, Information Systems Management from the Universidad del Norte, Executive MBAM general business administration and management from the Universidad de los Andes, European business management program business administration and management from the IE Business School, as well as senior management in strategic management from the Universidad de los Andes and Global CEO , IESE Business School of the Universidad de Navarra. From his experience, it stands out that he held the positions of IT Director at Distribuidora de Cementos, Systems Manager at Cementos del Caribe, Project Director at Cementos Argos, Sr Project & IT Manager of Dole Fresh Flowers Division at Dole Food Company, Director of Technology Projects at Alpina, CIO – Corporate Technology Manager at Colsubsidio and at Ecopetrol, he has held positions of Corporate Business Intelligence Manager, Digital Vice President and Science and Technology Vice President.

Natalia Ramírez Carrizosa
Independent member
Colombian nationality

Civil Engineer from the University of Los Andes with a master's degree in Technology and Public Policy from the Massachusetts Institute of Technology. From her experience, it stands out that she was a consultant at Booz Allen Hamilton, Manager of Organizational Effectiveness at Ecopetrol, partner at Arcadia Capital Partners, General Director for Colombia, Central America and the Caribbean at Lazard and Senior Advisor for Latin America at GBS Finance.