

AVERAGE TENURE OF BOARD MEMBERS

Director	Years in Position	Since
Luis Ernesto Mejía Castro	2	2024
María Ximena Lombana Villalba	2	2024
Mauricio Hernando Amador Andrade	24	2002
Rafael Arango Calle	0	2026
Ernesto José Gutiérrez de Piñeres Luna	2	2024
Paula Durán Fernández	1	2025
Natalia Ramírez Carrizosa	2	2024
Diego Solano Saravia	7	2019
Juan Pablo Zárate Perdomo	2	2024

In 2024, Banco Popular amended its corporate bylaws to modify the structure of its Board of Directors, transitioning from a composition of five principal and five alternate members to a unified structure of nine principal members without alternates. For the 2026–2027 term, the General Shareholders’ Meeting elected the current Board of Directors, including Rafael Arango Calle, who joined the Board in 2026. The average tenure of the current members of Banco Popular’s Board of Directors is **5 years**, calculated based on the calendar-year methodology requested by the CSA: the number of years in position corresponds to 2026 minus the year of appointment of each Board member. The sum of the individual tenures is 42 years across nine current Board members, resulting in an average of 4.66 years, rounded to the nearest whole year for reporting purposes.